Salem City Board of Education Salem, New Jersey 08079 **Board of Education Meeting** February 8, 2017

CALL TO ORDER:

A meeting of the Salem City Board of Education is called to order at 6:05

P.M. in the Salem High School Library located at 219 Walnut Street in

Salem, New Jersey 08079.

**OPEN MEETING:** 

Adequate notice of this meeting has been provided in the local news media and a place of public notice located at the Salem City Board of Education Office, 205 Walnut Street, Salem, New Jersey as required in

the Open Public Meeting Act, Chapter 231, P.L. 1975.

**FLAG SALUTE** 

**Board Members** 

Carol Adams

Laquendala Bentley

Christopher Colon (Absent)

Yuenge Groce

Heidi Holden (Arrived at 6:10pm)

Joan Hoolahan

Daffonie Moore (Arrived at 6:12pm)

Katrina Tatem (Absent)

Stephanie Walsh (Absent)

**District Representatives:** 

Quinton: Alicia Sperry

Administrators:

Dr. Patrick Michel, Superintendent Herbert Schectman, School Business Administrator Will Allen, VP Salem Middle School Michele Beach, VP Salem Middle School

Syeda Woods, Principal John Fenwick Academy Sharen Cline, Supervisor of Early Childhood

Darryl Roberts, VP Salem High School

Pascale DeVilmé, Principal Salem Middle School

Linda Del Rossi, Supervisor of Literacy/SS PreK-12

John Mulhorn, Principal Salem High School

Jordan Pla, VP Salem High School

**OTHERS:** 

Corey Ahart - Solicitor

Dr. Theodore Johnson – Consultant

#### **Presented by Corey Ahart:**

- a. Swearing in newly elected Board of Education member and sending district: Alicia Sperry
- b. Code of Ethics

Motion (Bentley/Holden) Board to adopt the New Jersey School Board Member Code of Ethics, with presentation by Attorney Corey Ahart, signature on file at Board Office.

### **AUDIENCE PARTICIPATION**

Audience members attending Board of Education Meetings are permitted to voice their opinions on school related topics at specified times during the regular meeting. These times are included in the printed agenda for the meeting. Members of the public are encouraged to speak during the public portion of the meeting. Complaints stated, or actions requested by the public, will be taken under advisement by the Board for investigation, discussion, and action or disposition at a later time/date. When addressing the Board of Education, please respect the following procedure:

- 1. Be recognized by the Board President.
- 2. State your full name and address before commenting.
- 3. Identify the resolution on which you will be commenting.
- 4. Wait to be recognized before making your comment(s).
- 5. Limit your comments to the specific resolution.
- 6. Time is limited to three (3) minutes per person.
- 7. If your questions or comments pertain to litigation, student or personnel items or negotiations, we would ask that you see the Superintendent after the meeting since we do not discuss these items in public.

#### **AUDIENCE PARTICIPATION**

1. Ms. Lakisha Jeffries, 218 Wesley Street. Would like a diploma for son (deceased). Dr. Michel told Ms. Jeffries that they will discuss the issue after the meeting.

### **PRESENTATION**

## Students of the month for January, 2017:

	**		
Salem Middle School:	Divine Lewis	Grade 7	Ms. Shute
	Hai Hang Lin (Absent)	Grade 7	Ms. Shute
John Fenwick Academy:	Deliyah Cannady	Grade 1	Ms. Vernon (Absent)
	Lucas Mingin	Grade 1	Mr. Hughes
Salem High School:	Taysha Watson	Grade 10	Mr. Buck
	Katie Ridgway	Grade 11	Mr. DeStefano (Absent)

#### Staff Member(s) of the month for January, 2017:

Salem Middle School - Adam Pszwaro

### **PRESENTATIONS**

Angelo P. Butera, AIA, LEED®AP+

Regan Young England Butera: Referendums, Engineering, Architecture, Design (aka RYEBREAD) Salem Middle School Ceiling Repairs

- Discussed the SMS Emergent Project paperwork and application
- The State needs about 4 weeks to decide on the project
- Preliminary Eligible Cost (PEC) is to be determined
- (FEC) Final takes another 4-6 weeks
- The SDA will decide on the Architect of Record
- Project application to be submitted next week
- SMS Project may not get done during the summer 2017
- The best time to bid work is in November 2017 & if this occurs Salem Middle School should be ready in September 2018
- The SDA is looking for the best prices, Ryebread is not slowing anything down

### Questions/Answers

- Ms. Bentley asked if the state will stall. The answer was no
- Sister Carol Adams said the building could be worked on 24/7
- Mrs. DeVilme disappointed, mentioned this is not a good situation
- Mrs. Groce asked if we get the community involved in contacting State Senator

#### **BOARD COMMITTEE REPORTS**

- A pre-negotiation meeting was conducted.
- The Curriculum Committee reported PLTW #4 for next year.
- Personnel Committee did not meet.
- Finance Committee did not meet.

### PRINCIPALS'/ADMINISTRATORS' REPORTS AND COMMENTARY

SHS Commentary/Events: Winter Showcase 2/22/17, Mid Term Examinations were given 1/25-30, 2017, Marking period #2 ended 1/30/17 with report cards being mailed 2/9/17, Ms. Bentley mentioned alleged issues with Quinton. A monthly meeting report was given out listing other events held within the month.

SMS Commentary/Events: Music Celebration, Spring Concert planned, 8<sup>th</sup> Grade Trip 1/23/17 to Stockton University, and Academic Competition Ongoing. A monthly meeting report was given out listing other events held within the month.

JFA Commentary/Events: Mr. Hughes is starting a Boy's Club, Readers Challenge 2/9/17, Grade K Read 500 books,  $1^{st}$  Grade read 547 books and  $2^{nd}$  Grade read 1330 books. A monthly meeting report was given out listing other events held within the month.

# SUPERINTENDENT'S COMMENTS/REPORTS

There were no reports from the Superintendent during this meeting.

Motion (Bentley/Holden) Board to approve regular and executive minutes of January 4, 2017 Board of Education meeting.

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

### BOARD SECRETARY/BUSINESS ADMINISTRATOR REPORTS

### **Board Reports (Exhibit A)**

Motion (Bentley/Holden) To approve the Board Secretary's reports in memo: #2-A-E-8/DIST\*.

- 1. \*Request Board approval of the transfer of the funds as previously approved by the Superintendent pursuant to 18A:22-8.1 for the month(s) of December, 2016.
- \*Pursuant to N.J.A.C. 6A:23A-16.10 (c) 3, I certify for the month ending December, 2016 no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the Salem City Board of Education pursuant to N.J.S.A. 18A:22-8.1 and N.J.S.A. 18A:22-8.2 and no budgetary line item account has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a) 1
- 3. In accordance with N.J.A.C. 6A:23A-16.10 (c) 2, it is certified that anticipated revenue has changed for the month ending December, 2016 as follows:

Board Secretary	Date

- 4. \*Treasurer's Report in accordance with 18A:17-36 and 18A:17-9 for the month of December, 2016. The Treasurer's Report and Secretary's Report are in agreement for the month of December, 2016 pending audit.
- 5. Pursuant to N.J.A.C. 6A: 23A-16.10 (c) 4, the Salem City Board of Education certifies for the month ending December, 2016 and after review of the Secretary's Monthly Financial Report and the Treasurer's Monthly Financial Report and upon consultation with the appropriate district officials, to the best of the Boards' knowledge, no major account or fund has been over-expended in violation of N.J.A.C. 6A:23A-16.10 (a)1 and that sufficient funds are available to meet the district's financial obligations for the remainder of the fiscal year.
- 6. To approve the Payment of Bills and Purchase Report:

From the General Account for Balance as summarized on attached board memo(s)

To approve Purchases Report for January, 2017 \$80,823.18

To approve Payment of Bills for January, 2017

General Account \$1,253,604.25 Food Service \$189,505.41

Confirmation of payrolls for January 2016

**January 13, 2017** General Acct. Transfer \$716,481.37

**January 30, 2017** General Acct. Transfer \$684,971.60

<u>Motion approved by unanimous voice vote of 7-0-0; Ayes:</u> Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain: 0

### **Election Results/Bids/Awards/Contracts**

Motion (Bentley/Holden) Board to Approve: #2-F-8/DIST

- Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator, to submit an Application for the issuance of Pre-Development/Pre-Construction approval for the ceiling repairs project. The application will be submitted electronically to the NJDOE Office of School Facilities. The application asks the NJ Department of Education and the Schools Development Authority to fund the complete project.
- 2. Resolved, that the Board of Education authorizes the architectural firm of REGAN YOUNG ENGLAND BUTERA, PC. (RYEBREAD) to submit to the Department of Education the necessary documentation for an "Emergent Project".

Building wide repairs to address collapsed ceilings and on-going structural concerns at the Salem City Middle School. NJDOE State Plan Number 4630-090-17-1400

3. Resolved, that the Board of Education authorizes the architectural firm RYEBREAD to amend the District's Long Range Facilities Plan to include:

Building wide repairs to address collapsed ceilings and on-going structural concerns at the Salem City Middle School. NJDOE State Plan Number 4630-090-17-1400

4. Resolved, that the Board of Education authorize Herbert Schectman, Business Administrator to enter into a contract with Corey Ahart, Esquire to serve as the Salem City School District's Interim Board Solicitor from February 1, 2017 to February 28, 2017 at a monthly rate equal to that of the previously-appointed Board Solicitor firm.

Motion approved by roll call voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain:

### Miscellaneous

Motion (Bentley/Holden) Board to Approve: #2-G-8/DIST

- 1. Board to approve the 2016-2017 Salem City Nursing Services Plan.
- 2. Board to approve:

Proposed Budget for the 2017-2018 Tri County Conference - \$1,425 per school 2017-2018 Conference Expansion – Overbrook HS request to join the Tri County Conference for Bowling

2017 - 2018 Ticket Prices

- \$3.00 Adults
- \$2.00 Students and Senior Citizens
- \$4.00 Adults at all West Jersey Football League Varsity Football Games
- 3. Board to approve Dr. Natalie P. Alford to provide grief counseling for Salem City School District students on a consultation basis for two days a week. Salary will be \$1,200 per day, inclusive of travel, mileage, etc. Account # 11-000-219-320-00-CST The following students will be seeing Dr. Alford:

John Fenwick Academy

Student ID#	
01280083	Loss of Uncle – Lived in same house with student
01260042	Loss of Father
01270048	Loss of Cousin
01270057	Loss of Mother
01270007	Loss of Father
01260014	Loss of Father
01250068	Loss of Father
01240156	Loss of Brother
01240143	Loss of Father
01230142	Loss of Father
01230129	Loss of Father
01230147	Loss of Father
01230052	Loss of Mother
01210033	Loss of Friend
01210095	Loss of Cousin
01220091	Loss of Mother
01220165	Loss of Father
01210135	Loss of Mother
01210195	Loss of Father
01210047	Mother in Coma 3 Years
01210197	Loss of Father
01210010	Loss of Brother
01210001	
01200027	Loss of Friend
01200026	Loss of Mother
01180058	Loss of Brother
01170066	Loss of Brother
01200151	Loss of Mother
01190085	Loss of Mother
01190039	Loss of Cousin
01190125	Loss of Cousin
01190109	Loss of Sister
01170091	Loss of 4 Friends
02190015	Loss of Mother
05200002	Loss of Father
01190232	Loss of Brother
01180062	Loss of Father

<u>Motion approved by unanimous voice vote of 7-0-0; Ayes:</u> Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

# **STUDENT MATTERS HIGH SCHOOL**

Motion (Bentley/Holden) Board to Approve: #4-A-8/HS

1. Board to approve the following High School field trips:

	03/03/17	Ms. Derham, Mr. Bartholomew
	Approx. 40 Students	1 bus - \$220.90 15-000-270-512-03-SHS
Baltimore Aquarium	Environmental Classes/Club	2 subs - \$250.00 15-140-100-101a-03-SHS
Baltimore, MD	and STEM	
	03/06/17	Ms. Murray, Mr. Botbyl, Mr. Lindsay
	30 Students	1 bus - \$220.0 15-000-270-512-03-SHS
Shalick High School	Rehearsal for St. Patrick's Day	
Elmer, NJ	Parade in Baltimore, MD	
	03/12/17	Ms. Murray, Mr. Botbyl, Mr. Lindsay
	30 Students	1 bus - \$220.90 15-000-270-512-03-SHS
Baltimore, MD	St. Patrick's Day Parade	
		Ms. Landolfi
	03/15/17 – 03/17/17	1 bus - \$220.90 15-000-270-517-03-SHS
	6 Students	1 sub - \$125.00 15-140-100-101a-03-SHS
Harrah's Convention Center	FBLA State Leadership	Hotel - \$1936.28 15-213-100-800-03-SHS
Atlantic City, NJ	Conference	Registration - \$595.00 (\$85.00/per person)
	03/17/17	Mr. Botbyl
Shalick High School	18 Students	1 bus - \$220.90 15-000-270-512-03-SHS
Elmer, NJ	Jazz Band Competition	
New York, NY	03/22/17	Mr. Botbyl, Ms. Murray, Ms. Irvine, Ms.
Theatre District	60 Students	Pierangeli, Ms. Hudock, Mr. Mellon
	Workshops and "Aladdin"	2 subs - \$250.00 15-140-100-101a-03-SHS
	03/30/17	Mr. Botbyl, Ms. Murray, Mr. Lindsay
Kimmel Center	35 Students	1 sub - \$125.00 15-140-100-101a-03-SHS
Philadelphia, PA	Philadelphia Orchestra	1 bus - \$220.90 15-000-270-512-03-SHS
, , , , , , , , , , , , , , , , , , ,	Rehearsal	
	03/31/17	Mr. Botbyl
Pitman High School	18 Students	1 bus - \$220.90 15-000-270-512-03-SHS
Pitman, NJ	Jazz Band Competition	
		Mr. Levitsky, Ms. Woodlock
		2 subs - \$250.00 15-140-100-101a-03-SHS
	03/09/17 - 03/10/17	1 bus - \$220.90 15-000-270-512-03-SHS
Asheland Nature Center	11 Students	Fees to be reimbursed though Salem Health
Hokessin, DE	Teen Pep Workshop	and Wellness Foundation
(Tokessin) DE	10011.05 11011.010	Ms. DelRossi, Ms. Mitchell, Mr. Merritt, Mr.
	03/02/17	Ilaria
Philadelphia Museum of Art	45 Students	3 subs - \$375.00 15-140-100-101a-03-SHS
Philadelphia, PA	Art Museum Tour	1 bus - \$220.90 15-000-270-512-03-SHS
i illiadcipilla, i A	7 II IVIUSCUIII TOUI	Ms. DelRossi, Ms. Mitchell, Mr. Merritt, Mr.
	03/15/17	Boone
Philadelphia Museum of Art	45 Students	3 subs - \$375.00 15-140-100-101a-03-SHS
Philadelphia, PA	Art Museum Tour	1 bus - \$220.90 15-000-270-512-03-SHS
Рппацегрпіа, РА	Art Museum Tour	T DU3 - \$550.30 13-000-570-315-03-3H3

2. Board to approve the Positive Change Through Social Interaction be reinstated beginning February 14, 2017 through April 20, 2017, three days a week. The program director is also

requesting that participants receive \$200.00 as an incentive for attendance at the conclusion of the program. Acct #20-435-007-100-00SPP.

3. Board to approve Ms. Shonta Thomas of Restored Hearts to present to students enrolled in SBYS for Teen Dating Violence Awareness Month on February 23, 2017. Two presentations totaling \$300.00. Acct # 20-435-200-300-00SPP.

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

### Home Instruction: In/ Out of District/Residential

Motion (Bentley/Holden) Board to Approve: #7-C-8/DIST

1. Board to approve the following out of district students:

Student ID	Health Care/Teacher	Costs (Prorated)	Dates	Account #
01270129	Karen Pastor	\$32.00/hour 5 hours/week	01/10/17 – 03/13/17	11-150-100-101-00-BUS
04200006	Judit Lopez- Delgado	\$32.00/hour 5 hours/week	01/18/17 - TBD	11-150-100-101-03-SHS
01220176	Rockford Center Wilmington, DE	\$1,320.00	01/03/17 – 01/30/17	11-150-100-320-00 BUS
01220176	A Step Ahead Bridgeton, NJ	\$960.00	01/31/17 30 days	15-150-100-320-00-BUS
01260180	Dwayne Humenik	\$32/hour 2 hours/day	01/03/17 – 01/19/17	11-219-100-101-00-CST
01210047	Josiah Hughes	\$32/hour 2 hours/day	01/13/17 – 01/16/17	11-219-100-101-00-CST
01210047	Creative Achievement Vineland, NJ	\$48,240.00	01/20/17 06/30/17	11-000-100-565-00-BUS
01260180	Daretown	\$43,443.00	01/27/17 – 06/30/17	11-000-100-565-00-BUS
01260014	Curtis Schofield	\$32.00/hour 10 hours/week	02/06/17 - 04/10/17	11-150-100-101-00-BUS
01220063	A Step Ahead Bridgeton, NJ	\$32.00/hour 10 hours/week	11/21/16 12 weeks	11-219-100-320-00-CST
01220165	A Step Ahead Bridgeton, NJ	\$32.00/hour 10 hours/week	01/26/17 30 days	11-219-100-320-00-CST

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain: 0

### STUDENT MATTERS Non HIGH SCHOOL

Motion (Bentley/Holden) Board to Approve: #4-A-8/NHS

1. Board to approve the following field trips for Salem Middle School:

Villanova University 03/01/17	Ms. Fialkow-Kropp, Ms. Cregar, Mr.
-------------------------------	------------------------------------

Villanova, PA	85 students	Day, Mr. Dixon, Ms. Howard, Ms.
	College Tour	Owen
	A	3 buses - \$662.70
		15-000-270-512-02
	03/04/17	Mr. Brauer, Ms. Howard, Ms. Allen
Investors' Bank Performing Arts	25 Students	1 bus - \$220.90
Center	Regional Choir	15-000-270-512-02
Sewell, NJ	Performance	
		Ms. Weigler, Ms. Crowley, Ms.
		McConathey, Ms. Miller, Ms. Pino,
	04/13/17	Ms. Stanisce, Ms. Williams
Philadelphia Zoo	74 Students	3 buses - \$671.52
Philadelphia, PA	Zoological Tour	15-000-270-512-02

2. Board to approve the PAWS Program to visit John Fenwick Academy to service 20 RTI students in Grades 1 and 2 during the months of February through May. The program uses dogs to help struggling readers. Total cost is \$150.00.

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

### **Financial Request**

Motion (Bentley/Holden) Board to Approve: #8-D-8/HS

1. Board to approve the following Winter Athletic Support positions for the 16-17 School Year:

Weight Room	Supervisor	\$1,696	Montrey Wright
Event Staff (HS)	As Needed	\$34/game	Pamela Foster

2. Board to approve that Miranda Clour be added as a substitute teacher for the Transition Program staff. The program is four hours per day every day that school is open. \$26.00 per hour split between SHS and SMS 15-423-200-100-03-SHS and 15-423-200-100-02-SMS

3. Board to approve the following Spring Athletic Support positions for the 16-17 School Year:

Weight Room	Supervisor	\$1,696	Montrey Wright
Baseball	Head Coach	\$3,928	Josiah Hughes
Baseball	Assistant Coach	\$2,230	Michael Hughes
Baseball	Assistant Coach (JV)	\$3,822	Steve Sheffield
Softball	Head Coach	\$4,762	Steve Merritt
Softball	Assistant Coach (Varsity)	\$3,822	Charles Mellon
Softball	Assistant Coach (JV)	\$2,230	Miranda Clour
Tennis (Boys')	Head Coach	\$3,928	Curtis Schofield
Track (Boys')	Head Coach	\$2,758	John Bacon
Track (Boys')	Assistant Coach	\$2,761	Lamont Johnson
Track (Girls')	Head Coach	\$4,762	Jeff James
Track (Girls')	Assistant Coach		OPEN

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

## PERSONNEL / NON-HIGH SCHOOL

#### Resignation/Retirement

Motion (Bentley/Holden) Board to Approve: #8-A-8/DIST

- 1. Board to approve the resignation of Katrina Maddox, paraprofessional at JFA, effective January 27, 2017.
- 2. Board to approve the retirement of John Breslin, teacher at JFA, effective June 30, 2017.

<u>Motion approved by unanimous voice vote of 7-0-0; Ayes:</u> Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain: 0

#### Employment

Motion (Bentley/Holden) Board to Approve: #8-C-8/DIST

1. Board to approve the following substitutes for the 16-17 School Year, pending fingerprinting: Haneefah Holmes Standard Teacher of Health/P.E.

<u>Motion approved by unanimous voice vote of 7-0-0; Ayes:</u> Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain: 0

#### **Financial Request**

Motion (Bentley/Holden) Board to Approve: #8-D-8/DIST

- 1. Board to approve Jacquelyn Thompson to be the Program Leader for the after school program Positive Change Through Social Interaction @ \$26/day for 30 days, not to exceed \$1,000.00. Acct# 20-435-007-100-00SPP
- Board to approve the following health waiver:
   Katrina Maddox \$953.17 15-000-290-291-01-JFA
- 3. Board to approve that Lori Weigler be added to the substitute list for the "Focus on Education" after school program. 20-231-100-100F-02-SMS

4. Board to approve the after school tutoring program at John Fenwick Academy to be held one hour/day for students in RTI, Tier 1-3. Rate of pay will be \$26/hour. The total cost of the program is \$8,008, not to exceed \$1,144 per tutor. This program will begin February 27, 2017 and run through May 11, 2017, and will be held after school (3:30 p.m. – 4:30 p.m.). Funds exist in the following account: 20-231-100-100-00-SPP (NCLB – Title | 2016-2017)

10-15 Minutes

Homework Help

25-30 Minutes

Waterford/King's Series

10-15 Minutes

Wrap Up & Snacks

Grade Number of		Number of Teachers	Materials Used		
Level	Students				
К	20	3 (Ratio: 1 Teacher for 6-7 Students)	Waterford/King's Series		
1 <sup>st</sup>	14	3 (Ratio: 1 Teacher for 5-6 Students)	Waterford/King's Series		
2 <sup>nd</sup>	10	2 (Ratio: 1 Teacher for 5 Students)	Waterford/King's Series		
SE	5	1 (Ratio: 1 Teacher for 4 Students)	Waterford/King's Series		

The following teachers/substitute teachers will be considered for tutoring as needed: Linda Barbara, Valerie Bey, Makeema Douglas, Carla Kelley, Kimberly Pankok, Karen Pastor, Kerry Thompson, Ashley Vernon

Motion approved by unanimous voice vote of 6-0-1; Ayes: Adams, Bentley, Holden, Hoolahan, Sperry and Groce Nays: 0 Abstain: (1-Moore)

#### Miscellaneous

Motion (Bentley/Holden) Board to Approve: #8-E-8/DIST

1. Board to approve the following leave of absences:

Leave of Absence	Type of Leave	Leave Requested	Fed Med Leave (max 90 days)	Time usage of FMLA	NJ Family Leave (max 90 days)	Time Usage of FLA	Use of Sick Day s	Use of Personal Days	Use of Vaca Days	Unpaid Leave	Return Date
JG	Paternity	03/03/17 to 04/28/17	N/A	N/A	03/03/ 17 to 04/28 /17	8 wks	N/A	2.5 Days	N/A	03/07/17 to 04/28/17	05/01/17

- Board to approve withholding of the second scheduled payment of a confidentiality stipend for Tatiana Mulhorn.
- 3. Board to approve the following Salem Middle School and Salem High School personnel to participate in CPR/FA Re-Certification Class:

Jamie Bacon

Shaun Brauer

Roger Call

Bonita Gullett

Dwayne Humenik

Randy Johnson

Sean O'Brien\*

\*SHS Employee

Cost: \$55.00 x 6 people = \$330.00 (15-000-223-320-02-SMS) Cost: \$55.00 x 1 person = \$55.00 (15-000-223-320-03-SHS)

4. Board to approve the suspension of Gregory Harper without pay.

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

# **Curriculum / Professional Development**

Motion (Bentley/Holden) Board to Approve: #11-8/DIST

1. Board to approve the following out of district professional developments:

Staff Member	Building	Admin. Approving	Title	Date of Program	Location	Registration and Mileage Cost
Deanna Livingston	JFA	Syeda Woods	NJ Kindergarten Teacher Conference	02/27/17- 02/28/17	Atlantic City, NJ	Taking K. Mullen's place Approved 09/14/16 Per Syeda Woods
Darryl Roberts	SHS	John Mulhorn	DAANJ State Conference	03/13/17- 03/16/17	Golden Nugget Hotel Atlantic City, NJ	Regis. \$ 375.00 Membership & Workshops 250.00 15-402-00-500-0s- ATH
Micah Hauenstein	SHS	John Mulhorn	IB History – Category 2	06/17/17- 06/20/17	Tradewinds Grand Resort St. Pete Beach, FL	Regis. \$925.00 F&H- TBD Meals - TBD 15-000-240-800-03- SHS
Judit Lopez- Delgado	SHS	John Mulhorn	IB Language B – Spanish (Category 2)	06/17/17- 06/20/17	Tradewinds Grand Resort St. Pete Beach, FL	Regis. \$925.00 F&H- TBD Meals - TBD 15-000-240-800-03- SHS
Cindi Tapia	SHS	John Mulhorn	IB Language B – Spanish (Category 2)	06/17/17- 06/20/17	Tradewinds Grand Resort St. Pete Beach, FL	Regis. \$925.00 F&H- TBD Meals - TBD 15-000-240-800-03- SHS
Tonya Connor	JFA	Syeda Woods	Teaching Pyramid Observation Tool Reliability Training (TPOT)	03/09/17- 03/10/17	Camden County Education Clementon, NJ	-0-

Victoria Galasso Cheri Parsons	JFA	Syeda Woods	Increase All Your Students' Learning with Work Stations	03/14/17	(Voorhees) Cherry Hill, NJ	Regis \$245.00 Regis \$245.00 20-218-200-580-00- JFS
Cameron Smith	SHS	John Mulhorn	Diploma Planning Institute (National Dropout Prevention Center)	02/23/17 02/24/17	Educational Service Center of Central Ohio	Regis. \$475.00 Hotel- \$525.23 Meals - TBD Mileage – TBD 20-231-200-500F-03- HS
Bobbie Shuman	DO	Pamela Thomas	2017-2018 Public Transportations Annual Meeting	02/23/17	Vineland, NJ	Regis. \$16.92 11-000-270-515-00- BUS

### **Monthly Reports**

Motion (Bentley/Holden) Board to Approve: #13-8/DIST

Motion approved by unanimous voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0
Abstain: 0

### **Policy/Job Descriptions**

Motion (Bentley/Holden) Board to Approve: #14-8/DIST

1. Board to approve the 2<sup>nd</sup> reading and adoption of the following board policy(s):

i. 4117.27

Arrest Reporting Requirements for Certificated Staff

Members (Instructional Personnel)

ii. 4117.27

Arrest Reporting Requirements for Certificated Staff

Members (Support Personnel)

Motion approved by roll call voice vote of 7-0-0; Ayes: Adams, Bentley, Holden, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain:

#### Miscellaneous

Motion (Bentley/Holden) Board to Approve: #15-8/DIST

- 1. Board to approve Chimenti Eason to provide mentoring services to freshmen and sophomore males on a volunteer basis once a week, pending fingerprinting.
- 2. Board to approve Jordan Cline to be a volunteer Softball Coach for the Spring 2017 season.

Motion approved by voice vote of 6-0-1; Ayes: Adams, Bentley, Hoolahan, Moore, Sperry and Groce Nays: 0 Abstain: (1-Holden)

### **EXECUTIVE SESSION**

Motion (Adams/Hoolahan) Board to adopt the following Resolution to go into executive session at <u>7:30</u> PM:

#### RESOLUTION

BE IT RESOLVED by the Board of Education of Salem City that in compliance with "The Open Public Meeting Act", P.L., 1975, C. 173, NJSA 10:4-6 et seq., that the Board shall move to a closed portion of this meeting from which the public is excluded for the purpose of discussing a matter or matters permitted to be so discussed by that Act.

The general nature of the matter(s), which the Board intends to discuss, is: <u>Legal Matter</u>. Minutes of such discussions shall be taken and released as soon as permitted by law in accordance with the specific individual topic discussed.

The Board shall take action as a result of such discussions only in an open to the Public session unless there is an express provision of law authorizing or requiring that such action be taken in a closed to the Public portion of a Board Meeting.

#### **RETURN TO REGULAR SESSION**

Motion (Bentley/Holden) Board to return to open session at 8:02 PM.

#### **ADJOURNMENT**

Motion (Bentley/Holden) Board to adjourn the February 8, 2017 meeting of the Salem City Board of Education at 8:02 PM.

Herbert Schectman
Business Administrator/Board Secretary
HS/ta